



# Yonkers Partners in Education

## Strategic Plan 2022

# Vision

Students are lifelong learners equipped to thrive in the future economy and empowered to contribute to their communities and humanity.

# Mission

Partner with students to ensure they are ready for, enroll in, and complete college.

We confront the challenges of a low-income, urban school district by providing families with equitable access to the critical tools and services necessary for college success.

# Values

## Student Success

We aim for students to have the tools to succeed in all domains of their lives.

## Expect More

We set the highest expectations for ourselves and the people we interact with.

## Fierce Accountability

We take responsibility for the commitments we make to ourselves and the people we interact with.

## Results Matter

We set goals, measure and aim to achieve the best outcome in everything we do.

## Always Learning

We strive to grow and improve by seeking knowledge and learning more from our experiences and the people we interact with.

# Education Landscape

Only **11%** of low-income, first-generation students graduate from college nationwide

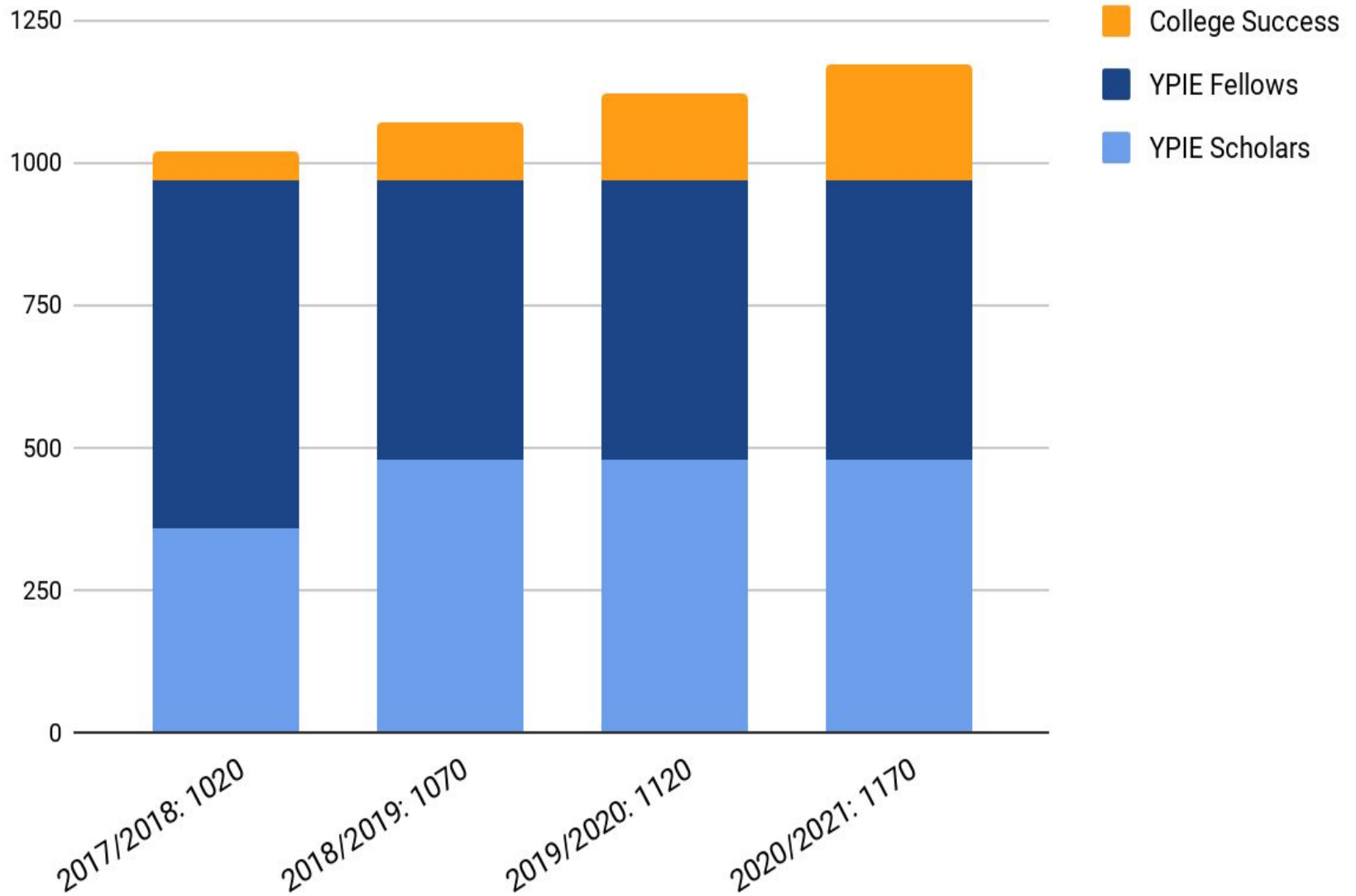
**76%** of Yonkers public school students live at or below the poverty line

Fewer than **15%** of Yonkers students graduate “college ready” (based on SAT scores and NYS Regents exam)

# YPIE Strategic Goals

- 1) **Program** - Continually develop, pilot (as needed), and deliver effective programs, technology, and services that drive college readiness, college access, and college persistence to ensure the greatest number of students graduate from a four year college.
- 2) **Fundraising** - Enable organizational sustainability and growth by generating funding and identifying strategic opportunities.
- 3) **Communications** - Strengthen the organization's brand and visibility and establish YPIE as a leader in bringing unique solutions to public education challenges.
- 4) **Volunteer Development** - Recruit, manage, and retain an engaged network of 200+ active program volunteers.
- 5) **HR/Staff Development** - Recruit, develop, and retain the highest caliber staff to deliver on the goals and strategies of the strategic plan.
- 6) **Board Governance** - Recruit, develop, and retain an independent Board equipped to oversee and govern a high performing, successful organization.
- 7) **Evaluation** - Continually track, measure, and report on both student and overall organizational effectiveness.
- 8) **IT/Infrastructure** - Enable optimal performance of both program and administrative functions by ensuring that YPIE has the most up-to-date, secure policies, and resources to drive organizational efficiency.
- 9) **Expansion** - Scale YPIE's impact to a new city by identifying a new location, developing relationships, and building programs.

# Number of Students Served: 2018-2021





# YPIE College Success Model



Academics

Adult Mentoring and Coaching

Majors  
Career Pathways



College Advising and Campus Visits

College Application Advising

Financial Aid Support



Transition to College

College Persistence Coaching

Career Advising

YPIE Scholars: 9th-12th Grades into College

YPIE Fellows: 11th-12th Grades into College





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 **YONKERS PARTNERS IN EDUCATION**  
★  
Preparing College Students

#collegesuccess #collegesuccess



**YONKERS COLLEGE**

**CNY**  
Colin Powell School  
of Civic and Global Leadership

  
**UNIVERSITY OF ROCHESTER**

**MAVYARD**



**TEMPLE**

#YPIEpride